



Vision in *motion*

DIVERSITY, EQUITY & INCLUSION SERVICES

1

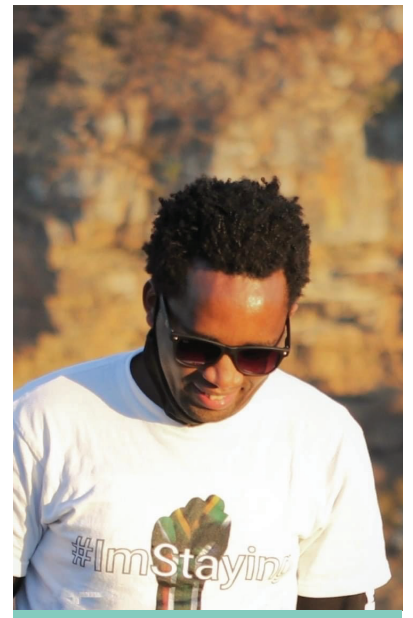
AFRICAN STORYTELLING SESSION- DOYLE MUGEYO

Outcomes : Understanding our perceptions through the power of storytelling – shows us that through our differences or similarities we are connected.
Value: This session will require delegates to evaluate their prejudices, biases & perceptions they may hold. This is a true-life story of Doyle Mugeyo.

Doyle is a 28 years old Burundian refugee whose entire family was murdered during the mass genocide that took place in his region in the early '90s. Find out how Doyle with limited resources travelled through 17 African countries to eventually end up in South Africa.

This is a story of the power of the human spirit, a story that defines the word resilience and a story that will inspire you to believe that indeed, anything is possible.

What you will hear is heartbreakingly beautiful, funny and shocking. His story reveals how he escaped the genocide, a jihadist camp, a university-funded by Osama Bin Laden, a raging border river, xenophobic attacks and suicide... The audience will not know this at the beginning, BUT we will bring Doyle into the room virtually at the end to do a Q&A session.



2

INTERACTIVE DRUMMING – BUILDING SYNERGY AMONG TEAM MEMBERS

Group drumming serves as a powerful team-building experience that fosters an environment of trust, closeness and open communication. This environment is used by us as a platform for discussing relational concepts such as themes of the diverse style of communication, and Ubuntu (South African term 'humanity to others'). Feedback from our workshops indicate that participants feel more relaxed & motivated, experience a sense of togetherness & are more engaged through interactive learning.



3

DIVERSITY & INCLUSION INTERACTIVE WORKSHOP

We use this 5-6 hour workshop conducted as an organisation “temperature test.” We create a safe space for deep & meaningful discussions around various topics on D&I. We use this workshop to gather data around diversity challenges the staff face, analyse the impact of the business, affected group and individual and then discuss and plan possible solutions. This is an immersive, interactive session where we will use African arts activities as a medium. Storytelling, music, theatre, custom-designed activities. Data is collated onto a report and send to management to use as part of the D&I strategy for the business. *Please request full proposal.*



4

DIVERSITY & INCLUSION TRAINING

Unlike traditional diversity courses, Vision in Motion’s Diversity & Inclusion recognizes that diversity alone is not enough; equal attention must be given to creating and cultivating an inclusive environment. Our course offers realistic, practical guidelines for creating an inclusive, respectful workplace and addresses some of diversity and inclusion’s biggest challenges, like unconscious bias and micro-inequities. This training is custom designed and tailored to your organisational needs and requirements.



5

DIVERSITY STRATEGY DEVELOPMENT

Diversity and inclusion strategy provides us with a road map to create an inclusive workplace. Diversity and inclusion are a company’s mission, strategies, and practices to support a diverse workplace and leverage the effects of diversity to achieve a competitive business advantage. To be successful, diversity and inclusion have to be a top-to-bottom business strategy and not just an HR program. One of our esteemed professionals will provide personalised consulting services to your organisation.



6

THROUGH THE LENS

Session presented by Matthew Willman who was the commissioned photographer to Nelson Mandela. Matthew Willman, through his 20 years of documentation on the life and legacy of Nelson Mandela (10 years with Mandela himself) presents an intimate and detailed account of the achievement of Mandela’s vision during extraordinary times of great change. With access to private documents, personal interviews done with those around Mandela before, during and after Mandela’s Presidency, Willman explores a single man’s determination to harness the power of diversity, the strength of inclusion to achieve a far greater vision for a better tomorrow. We are bringing Matthew on a European Tour between the 14th & 25th of March 2022. Bookings are now open!

